

Permanent KS2 or KS1 Class Teacher from August 31st 2021

Closing date: Friday 26th March 2021

Salary: Main Scale

Windmill L.E.A.D. Academy is a vibrant, diverse inner city school that was recently graded 'Good' in its last Ofsted inspection in February 2019. The Ofsted inspection recognised that the changes at senior leadership have ensured that the school has embarked on a new era where children are making strong and rapid progress. We have a dedicated team who work hard to improve the outcomes of all children. Ofsted noted that staff morale is high.

If you do not know this area, please come and visit, don't let stereotypes of 'challenging inner city schools' deter you from enquiring. The children at Windmill are delightful, they are eager to learn and value their school. Parents and carers are very supportive of the school and pre coronavirus pandemic took part in events such as writing mornings and international days. Please follow us on [Twitter @windmilllead](#) to get a flavour of the school and the many enriching things that we provide.

The school has undergone a huge refurbishment plan which has seen a complete remodelling of the front of the school and improvement of the teaching facilities. This was completed in November 2018. The school benefits immensely from being a member of a very forward looking and inclusive Trust where children can take part in creative days which bring schools across the Trust together. Teachers and leaders throughout the Trust, work in partnership and benefit from many CPD opportunities and networks provided by the L.E.A.D. Equate Teaching School Alliance.

This position will suit a teacher with some experience of teaching or training in the inner city and the post is suitable for an NQT. High expectations, determination and a passion for making a difference to the life choices for inner city children are strong prerequisites of the post. Teachers at Windmill are supported by a dedicated and experienced leadership team who put mentoring and coaching at the heart of their practice.

We are looking for a teacher who:

- has high expectations of pupil progress;
- is passionate about education and developing a love of learning in children;
- has the skills to work collaboratively within a team of teachers;
- can build positive relationships with pupils, staff and parents;
- is willing to embrace or bring new ideas to the school;
- has a commitment to developing their own skills.

In return, the successful candidate will:

- be joining a strong and dynamic team of professionals;
- work in a school with high aspirations for all of its pupils and staff;
- be part of a school that has an active staff well-being team;
- have access to the L.E.A.D. Teaching School Alliance's professional development programme;
- be provided with excellent career opportunities.

Windmill L.E.A.D. Academy is part of L.E.A.D. Academy Trust which is a registered charity created in 2011. The Trust aims, through outstanding leadership, to provide the highest quality education to enable every pupil to realise their full potential. Further information about the Trust can be found here <http://www.leadacademytrust.co.uk/about-us>

This is a superb opportunity to develop and progress professionally and to impact upon children's learning.

The L.E.A.D. Academy Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

Please write a letter of application to accompany an application form.

Thank you for your interest in the positions.

[Teresa Shrestha](#)

Headteacher