

Permanent Class Teacher with a TLR 2 to be Phase Leader of Lower Key Stage Two.

Starting: 31st August 2021

Closing date: Friday 26th March 2021

Salary: Main Scale with TLR2

Windmill L.E.A.D. Academy is a vibrant, diverse inner city school that was recently graded 'Good' in its last Ofsted inspection in February 2019. The Ofsted inspection recognised that the changes at senior leadership have ensured that the school has embarked on a new era where children are making strong and rapid progress. We have a dedicated team who work hard to improve the outcomes of all children. Ofsted noted that staff morale was high.

If you do not know this area, please come and visit, don't let stereotypes of 'challenging inner city schools' deter you from enquiring. The children at Windmill are delightful, they are eager to learn and value their school. Parents and carers are very supportive of the school and pre coronavirus pandemic took part in events such as writing mornings and international days. Please follow us on [Twitter @windmilllead](#) to get a flavour of the school and the many enriching things that we provide.

The school has undergone a huge refurbishment plan which has seen a complete remodelling of the front of the school and improvement of the teaching facilities. This was completed in November 2018. The school benefits immensely from being a member of a very forward looking and inclusive Trust where children can take part in creative days which bring schools across the Trust together. Teachers and leaders throughout the Trust, work in partnership and benefit from many CPD opportunities and networks provided by the **L.E.A.D. Equate** Teaching School Alliance.

This position will suit an experienced Key Stage Two teacher/aspiring leader who has high expectations, determination and a passion for making a difference to the life choices for inner city children. Ideally you will have had experience of leading an aspect of the curriculum and are ready to take the next step in leading a team of four classes which make up Lower Key Stage Two. As holder of this position, you will be part of the Senior Leadership Team. At Windmill there is a dedicated and experienced leadership team who put mentoring and coaching at the heart of their practice.

We are looking for an aspiring leader who:

- is a highly skilled teacher;
- has high expectations of pupil progress;
- is passionate about education and developing a love of learning in children;
- has the skills to work collaboratively and lead a team of teachers;
- can build positive relationships with pupils, staff and parents;
- is willing to embrace or bring new ideas to the school;
- has a commitment to developing their own skills;
- is willing to go the extra mile to support the school.

In return, the successful candidates will:

- be joining a strong and dynamic team of professionals;
- work in a school with high aspirations for all of its pupils and staff;
- be part of a school that has an active staff well-being team;

- have the opportunity to develop their leadership skills through coaching and mentoring;
- have access to the L.E.A.D. Equate Teaching School Alliance's professional development programme;
- be provided with excellent career opportunities.

Windmill L.E.A.D. Academy is part of L.E.A.D. Academy Trust which is a registered charity created in 2011. The Trust aims, through outstanding leadership, to provide the highest quality education to enable every pupil to realise their full potential. Further information about the Trust can be found here <http://www.leadacademytrust.co.uk/about-us>

This is a superb opportunity to develop and progress professionally and to impact upon children's learning.

The L.E.A.D. Academy Trust is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

Please write a letter of application to accompany an application form.

Visits to the school are welcome.

Thank you for your interest in this position.

Teresa Shrestha

Headteacher